

Engineering Industry

Michael Francis, the Managing Director of Pnevuy Engineering says they've been involved in school to work programs for approximately 20 years and recruit most of their employees through apprenticeships and programs which incorporate structured workplace learning like VCAL.

Pnevuy Engineering has over 20 staff and both import and export equipment. Their design and manufacturing staff add value to the supply chain turning over A\$5 million a year.

"We are experiencing continued growth into new markets through exporting and we're one of Australia's leading specialist designers of pneumatic conveying and air handling equipment," says Michael.

"The engineering and manufacturing industries have been experiencing skill shortages and in particular traditional trades, recruiting apprentices has been very difficult for years now. As an industry we've had to look at a variety of different recruitment practices to ensure we have the people with the right skills to meet business demands.

Here lies the opportunity that VCAL provides, not just for young people and industry today but to respond to the necessity of promoting the Australia of the future.

Leo is doing a school-based new apprenticeship in fitting and turning through his VCAL program and spends 2 days per week here during the next year. If everything works out after he's finished Year 12 he will either complete the next level of his apprenticeship with us here or will find it very easy to get work or an apprenticeship elsewhere," says Michael.



Leo

learning on the job at Pnevuy Engineering.

EMPLOYER:

"The best thing about VCAL for me as an employer is the opportunity of government, schools and industry working together to meet the demands of young people today and the industry needs of the future. "

Michael Francis
Managing Director

The Victorian Certificate of Applied Learning (VCAL) is a hands-on option for Years 11 & 12 students. It gives students practical work related experience and the literacy, numeracy and personal skills they need to take them into further training or their ideal job. Like the VCE, it's a recognised secondary qualification. **For more information about VCAL, phone 1800 828 262 or visit www.vqa.vic.gov.au**