

VCAA Casual Salaries under Ministerial Order NO. 1451

As at 29 Jan 2026

Previous VPS Levels for comparison (Dec 2024)	MO Level	VCAA Annual Salary		VCAA Base Hourly Rate	VCAA Casual Hourly Rate + 25% loading	VCAA Annual Salary		VCAA Base Hourly Rate	VCAA Casual Hourly Rate + 25% loading
		As of 16 April 2024				As of 29 January 2026			
		Minimum Annual Salary	Maximum Annual Salary			Minimum Annual Salary	Maximum Annual Salary		
VPS2.1	1	\$56,834.00	\$64,911.00	\$28.76	\$35.95	\$58,539.02	\$66,858.33	\$29.52	\$36.90
VPS2.2	2	\$66,063.00	\$72,985.00	\$33.43	\$41.79	\$68,044.89	\$75,174.55	\$34.32	\$42.90
VPS3.1	3	\$74,580.00	\$82,571.00	\$37.74	\$47.18	\$76,817.40	\$85,048.13	\$38.74	\$48.43
VPS3.2	4	\$84,166.00	\$90,558.00	\$42.59	\$53.24	\$86,690.98	\$93,274.74	\$43.72	\$54.65
VPS4.1	5	\$92,332.00	\$104,762.00	\$46.73	\$58.41	\$95,101.96	\$107,904.86	\$47.96	\$59.95
VPS5.1	6	\$106,534.00	\$117,716.00	\$53.91	\$67.39	\$109,730.02	\$121,247.48	\$55.34	\$69.18
VPS5.2	7	\$117,718.00	\$128,897.00	\$59.57	\$74.47	\$121,249.54	\$132,763.91	\$61.15	\$76.44
VPS6.1	8	\$130,673.00	\$152,772.00	\$66.13	\$82.66	\$134,593.19	\$157,355.16	\$67.88	\$84.85
VPS6.2	9	\$152,773.00	\$174,869.00	\$77.31	\$96.64	\$157,356.19	\$180,115.07	\$79.36	\$99.20
VPS7.1	10	\$177,488.00	\$198,785.00	\$89.82	\$112.28	\$182,812.64	\$204,748.55	\$92.20	\$115.25
VPS7.2	11	\$198,789.00	\$220,087.00	\$100.26	\$125.32	\$204,752.67	\$226,689.61	\$103.27	\$129.09
VPS7.3	12	\$220,087.00	\$241,387.00	\$111.00	\$138.75	\$226,689.61	\$248,628.61	\$114.33	\$142.91

Ministerial Order No. 1451: <https://content.sdp.education.vic.gov.au/media/ministerial-order-1451-3007>

Useful Information:

2.2.2 (1) The employer will determine the classification of an employee for each engagement by assessing the role to be undertaken against the classifications in the classification structure.

(2) A full-time employee, other than a casual employee or a sessional employee, will be paid the salary for the applicable classification and salary specified in clause 2.2.1(1).

Division 3 – Casual and sessional employment

2.3.1 (1) A casual employee or a sessional employee will be paid an hourly rate derived from the salary applying to the classification level, as specified in clause 2.2.1, plus a 25% casual loading. The 25% casual loading is in lieu of public holidays not worked and all paid leave entitlements, other than long service leave, and the employee will have no entitlement to paid leave, other than long service leave, under Part 5.